

TP-LINK INDIA PRIVATE LIMITED

Corporate Social Responsibility Policy

(TP-LINK INDIA CSR Policy)

It was pertinent to organize, govern and formalize TP-LINK INDIA 's social initiatives under a policy framework. The TP-LINK INDIA Corporate Social Responsibility Policy (CSR Policy) shall govern the efforts and resources of TP-LINK INDIA focused on activities of social change and its social responsibility initiatives in India.

I. Aims and Objectives

At TP-LINK INDIA , Corporate Social Responsibility is envisaged as a commitment to meet its social obligations by playing an active role to improve the quality of life of the communities on a sustainable basis, preferably in the geographies where it is operating.

II. Corporate Social Responsibility Policy

TP-LINK INDIA is committed to channel its efforts towards improving and enhancing the wellbeing of the communities in the vicinity of its business operations and shall engage with the community by undertaking the following principles and activities:

- A. Consult pro-actively with the community and other key stakeholders for understanding needs of and designing initiatives for the social well-being of the community;
- B. Undertake activities as per the following thrust areas ("Thrust Areas");
 - 1. Education; and
 - 2. Women Welfare.
 - 3. Health and Sanitizations
 - 4. National Relief Fund
- C. These Thrust Areas are mapped with the activities as suggested in the Schedule VII of the Companies Act.

III. Governance Structure

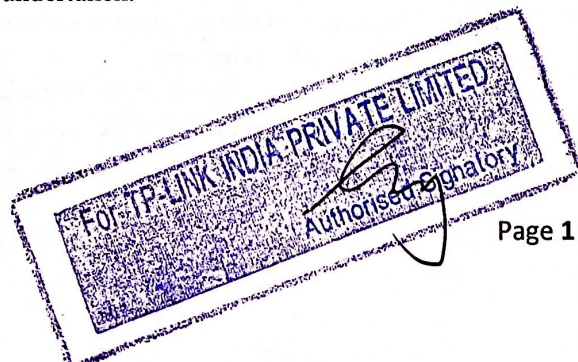
TP-LINK INDIA has adopted a robust and transparent governance structure constituted to oversee the implementation of its CSR Policy which is in compliance with the requirements of Section 135 of the Companies Act, 2013.

A. BOARD LEVEL CSR Committee

The CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken.

Members

- 1. Mr. Jianchao Wang (Chairman)
- 2. Mrs. Jianmei Sun -Member



3. Mr. Guorng Dong -Member

Responsibilities

- Formulate and update our CSR Policy, which will be approved by the Board of TP-LINK INDIA
- Suggest areas of intervention
- Approve projects that are in line with the CSR policy as proposed by Corporate Level Committee.
- Put monitoring mechanisms in place to track the progress of each project
- To maintain details regarding list of projects/Programs to be undertaken, modalities of execution, areas/sector chosen, implementation schedules etc.
- Recommend the CSR expenditure as approved by the Board
- Meet at least twice a year to review the progress made
- Monitor, Review and Evaluate CSR activities and expenses on a periodic basis and report as per defined format (Annexure-I)

B. Corporate Level CSR Committee

I. Constitution of CSR Committees

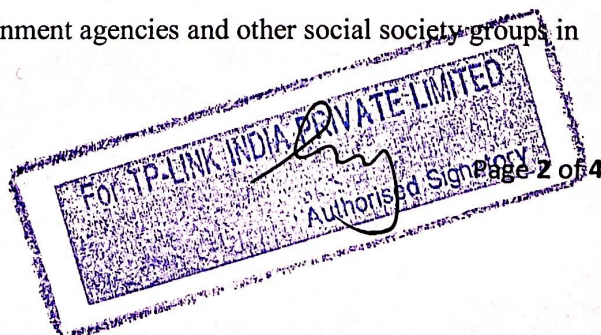
The membership of CSR Committees would depend on individual's interest in socially relevant activities and willingness to devote time and effort.

CSR Committee at Corporate office level will comprise of:

- a. Director Chairperson of the Committee
- b. Member from Technology Team
- c. Member from Shared Services Team
- d. Member from Consulting Team
- e. Member
- f. Member

II. Role of Corporate CSR Committee

- a. Formulation of policy framework and broad guidelines for selection of the projects, planning, budget execution and monitoring.
- b. Supervision and coordination and implementation of CSR activities.
- c. Compilation of information and preparation of annual reports etc.
- d. Selection of a project in accordance with policy framework and guidelines, preparing a project report along with estimated cost and to send for the approval of Board Level CSR Committee.
- e. Submit annual budgetary requirement for each project along with the targets.
- f. Formulation of strategies for efficient implementation along with other stakeholders like civil society and implement the project as per guidelines.
- g. Submit quarterly and annual statements of physical and financial progress to Board Level CSR Committee.
- h. To coordinate with the State Government agencies and other social society groups in all activities related to CSR.



- i. To arrange workshops, training etc. to sensitize the staff for better implementation of the policy.

IV. **Treatment of Surpluses**

Any surplus generated from CSR projects undertaken by us will be tracked and channelized into our CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the normal business profits.

V. **Partnerships**

Collaborative partnerships may be formed with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders to widen reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

TP-LINK INDIA may also collaborate or pool resources with other companies to undertake CSR activities

VI. **Impact Audit**

To measure the impact of the work done, a social satisfaction survey / audit may/to be carried out by an external agency/CSR Board Members.

VII. **Information Dissemination**

TP-LINK INDIA 's engagement in this domain shall be disseminated on its website, annual reports, and its in-house journals and through the media.




ANNEXURE 'I'

FORM FOR ANNUAL REPORT ON CSR ACTIVITIES

(TO BE INCLUDED IN THE BOARD'S REPORT)

1. A brief outline of TP-LINK INDIA 's CSR Policy, including overview of projects or programs proposed/undertaken and a reference to the web-link to the CSR Policy and projects or programs.
2. The composition of the CSR Committee
 1. Mr. Jianchao Wang (Chairman)
 2. Mrs. Jianmei Sun -Member
 3. Mr. Guorng Dong -Member
3. Average net profit of TP-LINK INDIA for the last three financial years :
Rs. 7,96,43,930.00 /-
4. Prescribed CSR expenditure (2% of the amount as in the item 3 above) : Rs. 15,92,879/-
5. Details of CSR spent during the financial year as under;
 - a. Total amount to be spent for the financial year : Rs. 15,93,079/-
 - b. Amount unspent, if any; Rs. 0/-
 - c. Manner in which the amount was spent during the financial year as per below table :

Sr no	CSR Project or activity	Sector in which the project is covered	details of state/districts	Amount budgeted	Amount spent on the project/program	Cumulative Expenditure up to the reporting period	Amount spent direct or through implementation Agency
1	Kripa Foundation-Rehabilitation Center	Rehabilitation of Drug Addicts and prevention of Alcoholism & Girls Education	Maharashtra	5,07,100.00	5,07,100.00	Not known	through implementation Agency
2	Prime Minister National Relief Fund	Relief measures for national calamities	All over India	10,00,100.00	10,00,100.00	Not known	through implementation Agency
3	PM Cares Fund	Health-COVID relief	All over India	85,837.00	85,837.00	Not known	through implementation Agency
	Total			15,93,079.00	15,93,079.00		


For TP-LINK INDIA PRIVATE LIMITED
Authorised Signatory
Page 4 of 4